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Head, Heart, Hands...Educating the Whole Person

2012-2013 Annual Report

Center for Humanistic Change (CHC) is a private, non-profit organization that has been delivering prevention education to decrease use and abuse of drugs, alcohol and tobacco, and increase the practice of using positive life skills for nearly 35 years. High quality educational programming has been developed and delivered throughout the Lehigh Valley. This past year, we provided prevention education services for more than 33,000 people throughout the Lehigh Valley!

Dedicated to the philosophy that people learn by doing, CHC incorporates a holistic training model into our programs. Promoting personal growth, strong family units, caring communities and effective working environments for individuals of all ages with emphasis on increasing resiliency for managing change and life transitions is our goal. Programs are delivered in schools, community, social service agencies, and the workplace. Customers include teachers, students, counselors, parents, administrators, social service employees, community groups, business personnel, members of faith communities, and individuals interested in personal growth.

Known for innovative interactive group facilitation, providing participants skills to make decisions in the following key areas:

Alcohol, Tobacco, and Other Drug Prevention Community Development

Team Building

Stress and Anger Management

Families & Their Functioning

Effective Communication

Positive Discipline

Bullying Prevention

Building Self Esteem & Confidence

Gambling Prevention

Parenting Programs

Diversity Education

"Tell me and I forget, teach me and I may remember, involve me and I learn." – Benjamin Franklin



Volunteers

A special thank you to all volunteers everywhere, and particularly to those who provide their invaluable service to our organization.

Volunteers are essential to our non-profit. Twenty-five people volunteered this year, helping us be the success that we are!

Board of Directors

A special thanks to our Board, each of whom provide amazing expertise and dedication to advance our mission.

President: Frances Bentkowski, Educator (Retired)
Vice President: Jarrett Witt, LV Economic Development Center
Treasurer: Denise DeMena, Accountant, Buckno Lisicky & Company
Secretary: Abigail Goldfarb, Lehigh County Conference of Churches
Danette Astolfi, Project Manager, Ikaria
Dorothea Barsness, Lehigh University (Retired)
Grace Bradley-Kelly, RC Kelly Law Associates

Paul Borosky, Division Chief, US Department of Defense
Madalyn Eadline, Student Affairs, Lehigh University
David Krieg, Marketing, Apprise Software

Corry Krunka Software Design

Gerry Krupka, Software Designer

Robert Thomson, III, Ben Franklin Technology Partners Sudantha Vidanage, Financial Consultant, Adjunct Professor

Lara Ruesch, Pennsylvania Board of Probation and Parole

Prevention Education Programs

CHC was able to provide prevention education to more than 33,000 people throughout the Lehigh Valley, a number that is relatively unchanged from last year (<1% difference). This table illustrates the numbers of prevention services provided to various age groups - Elementary School Students, Secondary School Students, and Adults. The adult population consists of college students, parents,

educators, and others who are over the age of 18. Through a concentrated effort by the CHC to fund more programs for Elementary School Students, we were able to increase our services by 45% to this population. Similarly, our Secondary School Student population saw an increase this year of 46%.

Participant Type	Lehigh County Drug & Alcohol	Northampton County Drug & Alcohol	Other	Total
Elementary School Students	635	3,263	638	4,536
Secondary School Students	10,173	9,368	926	20,467
Adults	6,011	1,812	613	8,436
TOTAL	16,872	14,443	2,177	33,492

Program Impact

In order to evaluate our prevention programs and determine our success, pre- and post-tests are administrated to participants of programs that are held over multiple sessions. CHC collected assessments for more than 3,000 participants during the 2012-2013 year, which measure improvement in knowledge, skills and attitude. As seen in the results (below), nearly 60% of *all* participants improved from the beginning of the course to the end. *Our programming is increasing resiliency and decreasing the likelihood of ATOD use/abuse!*

When students were told to get ready for [the facilitator] they cheered. He is a GREAT role model for our students. Having another person come from outside with the same message we teach is invaluable. [Our instructor] is an excellent presenter and teacher. This was a great addition!!

- 5th Grade Teacher, Too Good for Violence

Course	Total Participants	Average Pre-test	Average Post-test	Improved (#)	Improved (%)
Anger Management	67	67%	78%	47	70%
Conflict Resolution/ Peacemaking	88	74%	79%	46	53%
Bullying	556	76%	84%	287	52%
Character Education	83	73%	79%	42	51%
Cyberchoices	252	70%	84%	128	51%
Diversity	195	82%	91%	90	46%
Relapse Prevention	78	85%	93%	55	71%
Lifeskills for teens	248	59%	68%	133	54%
Parenting	101	53%	64%	66	65%
Second Step	150	73%	82%	74	49%
Tobacco Prevention	126	77%	87%	76	60%
Too Good for Drugs	88	73%	78%	53	60%
Too Good For Violence	976	61%	77%	560	57%
TOTALS	3,008	71%	80%	1,657	57%

Student Assistance Program (SAP)

The Student Assistance Program (SAP) Liaisons and our Commonwealth Approved Trainer (CAT) are dedicated to identifying barriers to learning and building connections between the school, family, and community to ensure that all students reach their highest potential. In our third year of providing SAP Liaison services in Lehigh County we increased our work to 44 teams, which includes the addition of the Allentown School District. SAP Liaisons provide resources on topics of mental health issues, ATOD, grief/loss, transiency, or other life stressors. During the 2012-2013 academic year, CHC liaisons worked on school teams that provided services to 2,483 students. SAP staff also promote awareness of the SAP process through faculty presentations, participation in open houses, and health fairs. "Best Practice" education is also provided to improve the SAP process.

SAP Certification trainings have been held for 60 school personnel including administrators, teachers, nurses, guidance counselors, psychologists, and support staff. CHC hosted the Lehigh County SAP Consortium - a full-day educational consortium on topics that included Trauma Informed Care, Gang Awareness, and Current Trends in Drugs and Alcohol.



Donegan Elementary School at the 2013 Highmark Walk for a Healthy Community

Clients Served

Allentown Central Catholic High School

Allentown School District Allentown YMCA/YWCA Arts Academy Charter School Asa Packer Elementary School Asbury United Methodist Church

Borough of Emmaus Boy Scout Troop 79 Boys & Girls Club of Easton Broughal Middle School Calypso Elementary

Career Link of the Lehigh Valley (PIC)

Catasauqua High School
Catasauqua Middle School
Cementon Elementary School
Central Elementary School
Cheston Elementary School
Christian Day Care

Christian Day Car Chriskindlmarkt

Cleveland Elementary School Community Bike Works

Coopersburg Business Revitalization Program

Coplay Fire Hall

Country Meadows Retirement Home

DeFranco Elementary DeSales University Dieruff High School Donegan Elementary School

Donegan Elementary School
Dual Language Charter School
Easton Area High School
Easton Area Middle Schools
Eastside Youth Center
Emmaus High School
Evening Reporter Center
Eyer Middle School
Family Connection of Easton

Family Y of Easton Families First

First Presbyterian Church of Catasaugua

Forks Elementary School Fountain Hill Elementary School Freedom High School

Freemansburg Elementary School

Fullerton Fair

Harrison Morton Middle School

Jordan Heights Kidspeace LAFitness

Lehigh Career & Technical Institute Lehigh County Adult Probation Lehigh County Children & Youth Lehigh County Community College Lehigh County Juvenile Detention Center

Lehigh County Prison

Lehigh County Men's Community

Correctional Center

Lehigh Valley CS for the Performing Arts

LVHN - Muhlehberg Lehigh Valley IronPigs Lehigh Valley Mall

LEPŎCO

Liberty High School Lincoln Elementary

Lower Macungie Middle School March Elementary School Marvine Elementary School Medical Academy Charter School

Moravian Academy Moravian College

Moravian Historical Society Mosser Nursing Home Muhlenberg College Nazareth Middle School Newcomer Academy

Northampton Community College Nitschmann Middle School

Northampton County Juvenile Probation

Northampton High School Northeast Middle School Northern Lehigh High School Northern Lehigh Middle School Northwestern Lehigh High School Northwestern Lehigh Middle School

Notre Dame High School Orefield Middle School Parkland High School

Parkway Manor Elementary School
Paxinosa Elementary School
Pen Argyl High School
Penn State - Lehigh Valley
Raub Middle School
RCN Community Spotlight
Ridge Manor Senior Care
Roberto Clemente Charter School

Salisbury High School
Salisbury Middle School
Saint Francis of Assisi Church
Saint Joseph's University
Saint Luke's University Hospital
Saint Luke's Neighborhood Center
Saint Stephen's Episcopal Church
Schnecksville Community Fair
Schnecksville Fire Company

Senior Fest

Seven Generations Charter School

Siegfried Elementary

South Mall

Southern Lehigh High School Southern Lehigh Intermediate School Southern Lehigh Middle School South Mountain Middle School Springhouse Middle School

Stabler Arena SteelStacks

Tracy Elementary School Trexler Middle School The Velodrome

Weisenberg Luthern Church Whitehall Middle School Whitehall High School Wilson High School Wind Gap Middle School William Allen High School

Partnerships

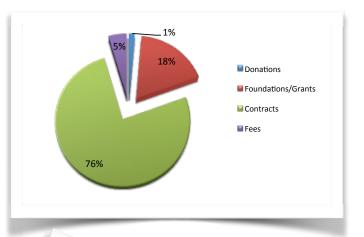
Great strides have been taken to identify the ever-changing needs of our community and develop partnerships with community agencies. Highlights from current partnerships:

- Impaired driving and DUIs among teens in partnership with the Lehigh Valley Health Network (LVHN). Facilitators from CHC and LVHN collaborate in presenting an innovative new program in which high school teens use desktop driving simulators to test their driving skills while texting or experiencing blurred vision.
- **Mental health needs** in partnership with St. Luke's. CHC is partnering with St Luke's Visiting Nurses Association to provide group programs on grief and loss. With a focus on building resiliency and coping skills these programs help people navigate through the grieving process.
- Teen suicide and building greater resiliency in partnership with faith-based agencies. Recently, CHC has linked with faith-based organizations to approach teens and their families in more informal settings through youth groups and youth retreats. In these settings, CHC facilitators can help youth discuss their struggles and build appropriate coping skills to manage life's challenges.
- Rising trends of using prescription and designer drugs among youth and adults. CHC has an ongoing partnership with Lehigh County Drug & Alcohol Abuse Services to continuously assess changing drug trends and to address the issues and present preventive solutions to a wide range of audiences including middle school and high school parents, educators, medical professionals, and teens.
- Increases in gambling, including cyber-gambling, among teens and young adults. CHC is working with area high schools and colleges/universities to raise awareness of the dangers of this issue.

Financial Snapshot

The financial security of Center for Humanistic Change is very strong. Even though funding for social services continues to remain at low levels, assets for our organization remain stable. There was a 11% increase in funding. 86% of all revenue directly supports programs.

	June 30, 2013		June 30, 2012	
ASSETS				
Cash and Cash Equivalents	\$	204,442	\$	261,637
Investments		761,033		762,080
Accounts Receivable		263,197		84,644
Prepaid Expenses and Deposits		3,088		4,538
Equipment		7,635		870
(Net of Accumulated Depreciation)				
TOTAL ASSETS	\$	1,239,395	\$	1,113,769
LIABILITIES AND NET ASSETS				
Liabilities				
Accrued Salaries	\$	22,663		12,264
School Deposits Payable		3,000	\$	3,000
Accounts Payable & Accrued Expense		48,946	·	9,802
Total Current Liabilities	\$	74,609		25,066
	Ψ.	,	\$	-,
Net Assets			Ψ.	
Unrestricted	Ś	1,164,786		1,088,703
Temporarily Restricted	·	-	\$	-
Total Net Assets	\$	1,164,786	\$	1,088,703
TOTAL LIABILITIES AND NET ASSETS		1,239,395		1,113,769
TOTAL LIADILITIES AND INET ASSETS	\$	1,233,335	\$	1,113,769



For the year ended June 30, 2013, an independent sasets to be in conformity with generally accepted audit of CHC Official registration and financial informatis and changes in net 1-800-732-0999. Registration and sinancial information of Center for imply endorsement.

Sponsors and Agencies

Sponsors and Agencies

Bazzini Holdings, LLC

Jay Kainz Consulting

Jay Kainz Consulting

King, Spry, Herman, Freund & Faul

Highmark Blue Shield

King, Spry, Herman, Freund & Faul

King, Spry,

Grants and Contracts

The Will R. Beitel Children's Community Foundation The Charles H. Hoch Foundation

Just Born, Inc.

Lehigh County Drug & Alcohol

Northampton County Drug & Alcohol

Pennsylvania Commission on Crime and

Delinquency

Rider-Pool Foundation

Trumbower Hospital Foundation

Two Rivers Health & Wellness Foundation

United Way

United Way of the Greater Lehigh Valley UnitedWayGLV.org

I would like to take this opportunity to thank everyone who is dedicated to supporting the vision and mission of CHC, especially those individuals who contribute financially to ensure that our programs continue.